By-Cohen, Rosalie

The Relation Between Socio-Conceptual Styles and Orientation to School Requirements.

Pittsburgh Univ., Pa. Learning Research and Development Center.

Spons Aizency-Office of Education (DHEW), Washington, D.C. Bureau of Research.

Bureau No-BR-5-0253-42

Pub Date May 67

Note-22p.; Paper was presented at the 26th Annual Meeting of the Society for Applied Anthropology in Washington D.C., May 4--7, 1967.

EDRS Price MF-\$0.25 HC-\$1.20

Descriptors-*Achievement, *Cognitive Processes, *Conceptual Schemes, *Educational Disadvantagement,

*Response Mode, Underachievers

This study deals with the cognitive nature of educational disadvantage. It operationalizes generic requirements for school achievement, and finds them to be derivatives of the analytic conceptual style. Many children from low income homes. however, demonstrate a relational conceptual style. Conceptual styles are found to be effective predictors of academic success when common demographic variables. native ability and general information repertoires are held constant. It is suggested that conceptual styles are developed, stimulated, and reinforced in the user's style of primary group participation. By using those variables, it is possible to predict the development of new response patterns through changes in style of primary group membership, and to explain mixed and conflicting types of scores as well as polar response types. Conceptual styles are also used to distinguish between deprivation and culture difference, to comment on nonverbal tests of intelligence, and to identify cognitive components in the phenomena of good, poor, under and over achievement. (Author/KJ)

UNIVERSITY OF PITTSBURGH - LEARNING R&D CENTER

BR-5-0253 Report 43 PA-3-4 OF-BR

REPRINT 42

THE RELATION BETWEEN SOCIO-CONCEPTUAL STYLES AND
ORIENTATION TO SCHOOL REGIREMENTS
ROSALIE COHEN



ED03177

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE OFFICE OF EDUCATION

THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL OFFICE OF EDUCATION POSITION OR POLICY.

THE RELATION BETWEEN SOCIO-CONCEPTUAL STYLES

AND ORIENTATION TO SCHOOL REQUIREMENTS

Rosalie Cohen

Learning Research and Development Center
University of Pittsburgh

Reprinted from Sociology of Education, 1968, 41, 201-220.

Reprinted by the Learning Research and Development Center supported in part as a research and development center by funds from the United States Office of Education, Department of Health, Education, and Welfare. The opinions expressed in this publication do not necessarily reflect the position or policy of the Office of Education and no official endorsement by the Office of Education should be inferred.

The Relation between Socio-Conceptual Styles and Orientation to School Requirements *

ROSALIE COHEN, Learning Research and Development Center, University of Pittsburgh

This study is one of several which deal with the cognitive nature of educational disadvantage. It operationalizes generic requirements for school achievement, and finds them to be derivatives of the analytic conceptual style. Many children from low income homes, however, demonstrate a relational conceptual style. Conceptual styles are found to be effective predictors of academic success when common demographic variables, native ability and general information repertoires are held constant. In addition, analytic and relational conceptual styles are found to be intimately associated with formally organized and shared-function primary group participation, respectively, among their users. It is suggested that conceptual styles are developed, stimulated, and reinforced in the user's style of primary group participation. By using those variables, it is possible to predict the development of new response patterns through changes in style of primary group membership, and to explain mixed and conflicting types of scores as well as polar response types. Conceptual styles are also used to distinguish between deprivation and culture difference, to comment on non-verbal tests of intelligence, and to identify cognitive components in the phenomena of good, poor, under- and overachievement.

This paper is a synthesis of the findings of four separate studies exploring the nature of educational disadvantage. It addresses itself to the problem of educating and integrating sizable numbers of children, mostly from low-income homes, who have the capacity to achieve but who are unable or unwilling to communicate with the demands of the school. Most current literature explains this condition in terms of class and race discrimination. These studies offer an alternative explanation; that is, that the nature of deprivation and cultural difference may be understood in terms of certain socially induced learning characteristics. Although these studies are still exploratory, they suggest the following hypotheses: (1) that these learning characteristics have certain predictable social and psychological consequences, (2) that they are critical determinants of many of the school performance and personality characteristics can be added to the content of the

^{*} Paper presented at the 26th Annual Meeting of the Society for Applied Anthropology in Washington, D.C., May 4-7, 1967.

202 Cohen

acteristics of pupils, and (3) that these learning characteristics are formed and reinforced by social interaction in family and friendship groups, the structures of which are reflected in classification mechanisms and modes of

cognitive organization.

Three studies preliminary to the collection and analysis of data about pupils developed some of the constructs used in the analysis. A brief summary of these early phases follows. The first study defined school requirements through a content analysis of the most commonly used standardized tests of intelligence and achievement along with a sampling of researchers who develop and revise these tests. This procedure identified three types of requirements. They were: (1) breadth and depth of informational content, (2) the ability to abstract analytically, and (3) the ability to extract salient information from its embedding contexts (field articulation). Compensatory education has been concerned primarily with the first of these requirements, i.e., helping children with limited backgrounds to acquire more information about the world. Abstraction and field articulation skills, the second and third requirements, have been assumed to be constants. Although these reflect only one mode of cognitive organization, intelligence tests have traditionally been based on the assumption that the ability to use these skills in unfamiliar, as well as familiar, contexts is a measure of intelligence. Modes of cognitive organization other than those required by these tests, however, are the subject of a substantial literature. This literature indicates that these skills are independent of intelligence and are definable without reference to specific substantive content.

The second study analyzed and reconceptualized the relevant psychological and linguistic literature. This procedure identified two clear response patterns following on two dominant modes of conceptual organization. The mode of selecting and organizing perceptions demanded by the school (and by society at large) is called "analytic"; that which characterizes cognitive functioning in low-income environments is called "relational." Appendix A summarizes the findings of this study. Correlates of the two dominant modes of conceptual organization cover a wide range of classic test behaviors, from physiological responses and psycho-physical judgments to the verbal content in interviews and responses on projective tests. One critical group of studies indicates that, although the analytic conceptual style appears relatively stable over the lifetime of the individuals tested, among children who enter school with relational patterns of response, movement can be observed from relational responses to analytic ones during the first few years in school. Recognizing that the requirements of the school environment are largely analytic, this suggests that conceptual style can be influenced, especially during these early years. It was concluded from this study that conceptual styles may be more critical determinants of pupils' ability to relate to school requirements than are other factors usually associated with class and race discrimination.

The third study gathered information about the characteristics of family and friendship group styles in low-income environments during almost a year of interviewing in a variety of slum communities. From the data gathered in these interviews and from observations, the relevant characteristic appeared to be their lack of formal organization. The most common family and

friendship group structure in slum communities, regardless of differing ethnic origins of their members, was found to be that in which critical functions are indiscriminately performed or widely shared, rather than assigned to statusroles as in the typical middle class structures. Economic marginality may make necessary this sharing of functions and thereby the sharing of identities, with the result that individuals participating in them perceive themselves to have meaning only within the framework of their social contexts. If, in addition, certain types of conceptual organization are necessary to the proper functioning of these groups, and are reinforced by each item of communication which passes among the members, such a mental heuristic as appears on

psychological tests might be produced.

The next study dealt with the relationship between formal family and friendship group structures and analytic or relational conceptual styles, and between conceptual styles and achievement in school. Although test responses in all dimensions are considered to be choice behaviors whether or not choice is available, in the study which follows, primary group structure is used in two different ways in the analysis. In some instances, primary group structure is used as an independent variable, postulating its importance in the formation and reinforcement of the dominant mode of conceptual organization, i.e., as a critical factor in socialization. In another instance, as in the change of friendship group style over family style, it is used as another choice behavior in which the dominant mode of abstraction manifests itself as an organizing mechanism for the formation of new social groups, as well as for

the organization of information.

A test instrument was designed to determine the extent to which analytic and relational modes of abstraction were dominant modes of conceptual organization in each of three different settings. These were: (1) in the abstract, using psychological tests for mode of abstraction and graphic field dependence; (2) in language behavior, using a synonym set and a tell-a-story test for both lexical and syntactic findings; and (3) in social contexts using a 72 item attitude questionnaire. (See Table 1.) This method resulted in a kind of "triangulation" on mode of abstraction and field articulation skills through both the instruments and the methods of three different disciplines (psychology, linguistics, and sociology). Since observations are felt to be the result of a transaction between the observer and the observed, it was hoped that this multi-dimensional instrument would increase the validity of the observations by reducing disciplinary and own-culture bias.

In all, more than 200 test behaviors were sampled for each pupil in the population studied. This population consisted of 66 16 and 17 year olds; 11 hard core youth, 46 pupils participating in a compensatory program for low-income youth, and nine middle class high achievers from both public and parochial schools. Common demographic variables were taken into account and a correlation matrix was produced to determine the factors which seemed to effect the two response patterns as well as to find in-

¹ The sample, sample design, and method of analysis are described in detail in the monograph, Primary Group Structure, Socio-Conceptual Styles and Achievement in School, University of Pittsburgh: Learning Research and Development Center, 1967.

TABLE 1
Test Dimensions and Conceptual Style

	Test Dimensions	AND CONCEPTUAL STY	LES
		Conceptual Style	es
Test Dimensions	Analytic	Relational	Tests Used
Cognitive Style Mode of abstraction	analytic stimulus centered parts specific	relational ego centered global	1) Sigel Test of Conceptual Style (19 plates)
2) Field dependence	field independent	field dependent	A paper and pencil adaptation of the Witkin Graphic Figure Embedded Test
2. Language Style 1) Lexical (mode of abstraction only)		descriptive	A 25 word stimulus set taken, en large, from standardized tests of achievement
2) Syntactic (field depen- dence only)	elaborated code low predictability	restricted code high predictability	2) Tell a story test for a.) syntax and b.) content
3) Type of content preferred	real, achievement	imaginative, luck	 type of content ego-centered content embedded content
3. Perceptions of Sein his Social Con 1) Mode of abstraction 2) Field dependence		self-centered ego-involved dependent	 3. A 72 item attitude set with discrete items and four Guttman Scales for: 1) mode of abstraction 2) embeddedness 3) difference vs. variation 4) luck vs. achievement
more important and mannerisms thinks and belie 2) A person's out	neone you admire, it to imitate his clot to than to copy what wes tward appearance give of what he is like	is couldn't be r hes 2) How we use he where, where spoken ves 3)	vant to be rich if my family
ferent in every v 2) People can be	nen are completely d way divided into two disti k and the strong	It's really lu nct 2) Every perso	ay to work your heart out ick that counts on should make a strong ef- rove his social position

2

consistencies in the test batteries themselves. However, the main body of the analysis consisted of the Guttman scaling of all sets of responses on all of the dimensions. The instrument included a set of responses dealing with the distribution of critical functions in family and friendship groups and 18 sub-tests of the Project Talent achievement inventory which had been "normed" on a five percent national sample. Much corroborative information was available on the sample including cumulative school records, reports of social workers, psychologists, teachers, and other school personnel. Since the research question involved the isolation of new variables to explain why some pupils with adequate intelligence were unwilling to or unable to communicate with the demands of the school, the range of intelligence was average or better (94 to 129). The test response patterns of good and poor achievers were then cast on a symmetrical matrix which made the isolation of response types possible. Four types emerged. They were: high relational-poor achiever (polar relational); high analytic—good achievers (polar analytic); pupils with mixed or conflicting response patterns; and pupils with middle range response patterns. The characteristics of each of these four types are described in Tables 2 to 7.2

1. Response Characteristics of those Pupils in the Polar Categories

Two polar response types (polar relational and polar analytic) were found to have the test response characteristics described in Table 2. These pupils demonstrate high degrees of consistency in the use of their dominant mode of abstraction and their field articulation skills in a wide variety of contexts including the primary group structure chosen for membership. In addition, significant correlations could be established in the polar cases between primary group style and conceptual style, and between conceptual style and school achievement. Other observations were (a) the frequency of Negroes was higher in the relational group (this may have been due to the greater frequency of shared function primary group style among the Negroes tested) and (b) the frequency of boys in the polar groups was much higher than that of girls.

2. The Pupils with Mixed Response Patterns

Mixed Response I: One clear type of mixed response pattern was identifiable; it was represented by conflicting conceptual style and field articulation scores. (Theoretically, high analytic skills should also be accompanied by high field articulation skills.) In those cases in which these two scores were in

² A streamlined version of the test was administered again in the Fall of 1966 to a sample of 500 public and parochial school pupils of the same age using a full range of intelligence from barely educable to gifted pupils, and a full range of social class origins which appear in the school system. Early analysis of this sample finds that the major differences occur in (1) the information components of their responses and (2) in the level of abstraction used by them. Conceptual style characteristics and the resultant typology were found to be the same as they appeared on the exploratory test sample described here.

TABLE 2
"RELATIONAL" AND "ANALYTIC" POLAR RESPONSE PATTERNS

Polar Relational	Polar Analytic
High relational conceptual style scores Low field articulation scores High no. of words on synonym set High percentage of descriptively abstracted words on synonym set High Guttman "relational" on all four scales High Polar Response Style—more than 20% responses of "strongly agree" or "strongly disagree" Story: ego-centered Story content indicated embeddedness Story content was "luck" or "fantasy" High Guttman shared-function family style High Guttman shared-function friendship	High analytic conceptual style scores High field articulation scores Average no. of words on synonym set Low percentage of descriptively abstracted words on synonym set High Guttman "analytic" on all four scales Response Style 80% or more Middle Range responses Story: non-ego-centered Story content indicated non-embeddedness Story content was "reality" or "achieve- ment" High Guttman formal-family style High Guttman formal-friendship group
group style	style
N=22	N=19

conflict, there appeared to be a conflict in reality organization. (See Table 3: Mixed Response Pattern I)

Not only was the story content of a fantasy nature, but these pupils responded to as many as 90 percent on the attitude statements with "undecided," and vacillated in their responses to the test of cognitive style. Of these pupils, five out of seven were girls. This caused some speculation as to the reasons for girls to choose embedded responses when they know how to abstract analytically. One explanation might simply be that girls do not like to be considered analytic, i.e., the behavioral correlates of the analytic mode of abstraction do not lend themselves to the female image in this society. The more likely possibility, however, is that graphic embeddedness as an abstract skill is influenced by the preference for shared function social groups. This suggests that field embedded skills and a desire for social embeddedness have reciprocal effects.

The above observation about sex differences was borne out by further analysis of the data. There appeared to be a marked preference among girls

TABLE 3

CHARACTERISTICS OF MIXED RESPONSE PATTERNS

Mixed Response Pattern: Conflict in Skills
Conflicting skill scores: high composite analytic conceptual style score and high composite embedded scores
Story content: "fantasy" Response style "high undecided" (more than 20% of attitude statements were answered "undecided" some of these were as high as 90% undecided) Vacillating responses on test of conceptual style

for shared function groups and embedded responses, regardless of their abstracting skills. In addition, in all of the sub-groups, the girls had fewer polar responses and more mixed responses. The absence of polar variation among girls may be due to the similarity of shared roles played by women in the home regardless of social class and conceptual skills.

3. Pupils with Middle Range Responses

Within the dimensions of the test pattern, itself, no other configurations appeared of the type described above. Attention was then directed to those pupils whose family and friendship group styles differed, to the direction of this change, and to its effect on portions of the test battery. The following observations were made:

(1) If the change were from shared function family to formal friendship group or club (see Table 4: Mixed Response Pattern I), movement can be observed from the patterns characteristic of shared function environments to those which characterize analytic ones.

TABLE 4

Middle Range Response Pattern I: Conflict in Family and Friendship Group Type

Movement from shared function family style to formal friendship group style Middle range composite Guttmans on both skills
Story content "achievement"
Response style 80% middle range type

This would seem to indicate that a change in the style of primary group chosen for membership is an earlier indicator of a desire to achieve and to relate to the analytic requirements of the school than are test scores. It could be predicted that pupils with this response configuration would benefit most from compensatory programs.

(2) When movement was in the other direction, i.e. from formal family style to shared function friendship group style (see Table 5: Middle Range Response Pattern II) this was taken as an indication of a deliberate choice of the shared type of social environment even when both types of skills were known, and presumably both types of environments were available. In the five cases in which this could be demonstrated, the pupils involved were deeply involved in gang activities, or were recruiters among the group for the Black Muslims.

4. Socialization and Choice Patterns

Our findings led us to distinguish between two types of pupils: (1) those who presumably knew and used well only one type of conceptual style indicating socialization impact and (2) those who knew both and made a choice of a preferred style (choice patterns). The first group appeared to occupy polar positions on the test instruments and to have the same types of family and friendship group styles. The second group had mixed or conflicting skills and both types of family and friendship group participation. In this

group the direction of movement was important. These conclusions are reported in Table 6.

Applications

It will be remembered that these conclusions deal only with the *skill* aspect of standardized intelligence and achievement tests. The other requirement, breadth and depth of informational content is independent, and adds another dimension to the school orientation picture. The permutations of the information skills requirements does help to explain inconsistencies between tested IQ and achievement as measured by grade average and the Project Talent skill and information sub-routines. A table of these expectations follows as Table 7.

Permutations of the information-skill requirements of standardized test instruments may also be used to distinguish between "deprivation" and "culture difference" or "culture conflict." Using this framework, "deprivation" relates to limited information. In cases of "deprivation" only, compensation, in its present form of enrichment, may be expected to produce increments

TABLE 5

Middle Range Response Pattern II: Conflict in Family and Friendship Group Type

Movement from formal family style to shared function friendship group style Middle range composite Guttmans on both skills Story content "luck" or "fantasy" Behavior problems in school Gang activities outside of school

in achievement, self-confidence, and in intelligence test scores. "Culture difference" and/or "culture conflict" relate to different and/or conflicting a conceptual skills between those required by the school and its test instruments, and those brought to the school by pupils from shared function primary group environments. These pupils may be deprived as well as culturally different. Whether or not this is the case, enrichment alone, without changes in these conceptual skills (assuming this is possible), could not be expected to produce increments in achievement or in their orientation to the other requirements of the school. A third, and separate dimension of culture conflict arises from negative value judgments on the parts of teachers of culturally different children, on the basis of the socio-behavioral correlates of different conceptual styles and not on the basis of the conflicting learning skills themselves. Individual expressions of specific discrimination based on class and race is considered idiosyncratic. Its importance as separated from the factors described above has yet to be systematically explored.

*For the problem of "culture conflict" or the mutual incompatibility of analytic and relational frames of reference see Rosalie Cohen, Gerd Fraenkel and John Brewer, "The Language of the Hard-Core Poor: Implications for Culture Conflict," Sociology Quarterly, X (1) 1968. It found, from a linguistic analysis of the language structure, four areas of mutual incompatibility which reflect differing basic assumptions about the nature of relevant social reality as expressed in standard and hard core usage.

TABLE 6

SINGLE TYPE AND MIXED TYPE GROUP EXPERIENCE	AND TEST RESPONSE CATEGORIES
Non-choice: one type experience: Formal family + formal friendship group	Consistency in test dimensions High analytic conceptual style
Shared function family + shared function friendship group	Consistency in test dimensions High relational conceptual style
Choice: mixed experience: Movement from: Shared function family to formal friendship group	
Formal family to shared function friendship group-	Candidates for mass move- ments, gangs, aggressive in- groups, etc.

Finally, implications for the use of non-verbal intelligence tests for children with non-analytic conceptual skills may be drawn on the basis of these same requirements of standardized school tests. Non-verbal intelligence tests are entirely made up of contentless, analytic figures. This characteristic reduces the opportunities of relational children to score on these tests, rather than enhancing them. The absence of content in which to demonstrate their experience backgrounds, thus mitigating the effect of the conceptual skill conflict, removes their major opportunities to score. In the sample tested, of the seven under-achievers (those with high I.Q.'s and low achievement), although none exceeded the 50 percentile on the Project Talent inventories and some could not exceed the 15 percentile, nevertheless, they placed in the 85 to 95 percentile on two sub-routines, Scientific Attitude and Abstract Reasoning. A content analysis of the achievement inventory found that these two subroutines were the only ones in which the problems were placed in concrete contexts. This would seem to suggest (1) that intelligence and conceptual styles are independent, and (2) that non-verbal tests are less "culture-free" than the ordinary variety.

A case analysis of two pupils follows, one high analytic and one high

TABLE 7

ND ORIENTATION TO SCHOOL REQUIREMENTS
High achievement, high IQ, high success in school
High achievement, average IQ, anxiety (overachiever)
Low achievement, high IQ, behavior problems (under-achievers)
Low achievement, low IQ, complete inability to relate to the school, withdrawal and dropout

FARTE &

A COMPARISON OF TWO CASE STUDIES FROM THE "GOING UPWARD" SUBSAMPLE

		Pupil "R"	Pupil "A"
	Pupil Type	High Relational	High Analytic
	IQ (ninth grade)		122
	Grade Average (7th to 10th grade)	4	V
	School Assessment Projection	Under-achiever; potential drop-out	Good-achiever; needs financial aid to become college material
	Project TALENT Achievement Inventory		
	(Percentiles against national norms)		
	General Screening	6 Percentile	99 Percentile
	Vocabulary	15 "	2 68
	Literature	10 "	" 06
	Music	5-10 "	
	Social Studies		26
	Mathematics	20-25 "	. 38
5	Physical Science	3 "	* 18
SQ	Biological Science	10-15 "	46
CIC	Scientific Attitude	# 7 6	\$6
LQ	Aeronautics and Space	*	
G:	Electronics and Electricity	: •	24 "
¥ (Mechanics	15-20 "	
OF	Farming	10-15 "	e 58
E	Home Economics	, 01	. 02
D	Sports		* 8
UC/	Abstract Reasoning	% 5 0.0 5	20
ΙΤΙ	Word Creativity	" \$9	. 20 "
ON	Reading Comprehension	39 71	£
İ			

	Pupil "R"	Pupil "A"
Teacher Assessment Motivation Verbal fluency Math comprehension	Poor Poor Poor	Excellent Excellent Excellent
Out-of-school activities Juvenile Record Clubs	Yes (for rape and armed robbery) Leader of a street gang	No Secretary of a boy's club
Demographic Characteristics Race Age School	Negro 17 Westinghouse	White 16 St. Canice
Parents education Parents born in this country?	Father and mother some high school but did not graduate Yes	Father high school graduate, mother some high school
Another language spoken at home? Religion Occupation of nead of family Own or rent the house in which you	No Mother is Seventh Day Adventist "On Welfare" "Own"	Yes, Slovak Catholic "DPA" "Own"
Income Income Pupil's estimate of family income Pupil's description of family financial condition	\$1,788 for six people "below \$2,000 per year" "Have the necessities"	\$3,562 for six people "I can't estimate this" "Fairly comfortable"
Pupil's perception of own class Notable Test Response Characteristics Story content	"Middle class" Luck	"Middle class" Achievement
Synonym (25 word stimulus set) Return	Returned 81 words (despite teacher reports of low verbal fluency and placement at the 15 percentile on the TALENT Vocabulary sub-test.) Of these, 71 were non-analytically abstracted and, thus, of little use in school.	Returned 37 words, only eight of which were abstracted non-analytically. (Average synonym return is 30-35 words, with more than 80% abstracted analytically.)

relational, with intelligence and social class held constant to demonstrate the differences which follow on differing conceptual styles. Note the Abstract Reasoning and Scientific Attitude scores and the "noteworthy test responses."

Summary

This paper attempts to isolate some critical factors in the response patterns of pupils from low-income environments which may account for their inability to communicate with the demands of the school. This conflict is represented as two conflciting patterns of specific school related test behaviors. These differing modes of conceptual organization manifest themselves in (1) abstract settings, (2) in language-patterns, (3) in attitudes about themselves in their school contexts, (4) in the primary group structures chosen for membership, and (5) by inference in a wide variety of socio-behavior correlates of their dominant conceptual style. Since one type of pattern is rewarded in the school setting and the other is not, the dominant mode of conceptual organization used is related to achievement in school. An attempt is made to predict the development of new response patterns through changes in type of primary group membership, and to explain mixed and conflicting types of scores as well as polar response types. Finally, the demands of the school are used to provide distinctions among a variety of previously ambiguous concepts which are used to design programs for low-income youth, and to suggest how the definition of conceptual skills may add to knowledge of the educationally disadvantaged.

APPENDIX A

TAXONOMY OF TEST RESPONSE CHARACTERISTICS AND SOCIO-BEHAVIORAL CORRELATES OF CONCEPTUAL STYLES

Cognitive Style Sigel Test of Conceptual Style Sigel Test of Objects Sigel Test of Objec	06			
Analytic —Mode of abstraction is stimulus centered —sensitivity to parts of objects —awareness of obscure, abstract non-obvious features —many abstractions based on parts of objects and features of these parts —"arms akimboetc." —many piles —can resort many times drawing new relationships each time —groups formed represent minimal conceptual distance from properties of the objects —relative differences are marked by the ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences	1		Conceptu	ial Styles
-Mode of abstraction is stimulus centered -sensitivity to parts of objects -awareness of obscure, abstract non-obvious features -many abstractions based on parts of objects and features of these parts -"arms akimbo etc." -many piles -can resort many times drawing new relationships each time -groups formed represent minimal conceptual distance from properties of the objects -relative differences are marked by the ratios of the shorter and longer sides -organization of words for commitment to memory based on varied types of relationships -good			Analytic	Relational
—sensitivity to parts of objects —awareness of obscure, abstract non-obvious features —many abstractions based on parts of objects and features of these parts —"arms akimbo etc." —many piles —can resort many times drawing new relationships each time —groups formed represent minimal conceptual distance from properties of the objects —relative differences are marked by the ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences	Cognitive	Style	-Mode of abstraction is stimulus centered	-Mode of abstraction is self-centered
—awareness of obscure, abstract non-obvious features —many abstractions based on parts of objects and features of these parts —"arms akimboetc." —many piles —can resort many times drawing new relationships each time —groups formed represent minimal conceptual distance from properties of the objects —relative differences are marked by the ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences			sensitivity to parts of objects	-sensitivity to global characteristics
-many abstractions based on parts of objects and features of these parts -"arms akimboetc." -many piles -can resort many times drawing new relationships each time -groups formed represent minimal conceptual distance from properties of the objects -relative differences are marked by the ratios of the shorter and longer sides -organization of words for commitment to memory based on varied types of relationships -good -good			-awareness of obscure, abstract non-obvi-	-awareness of obvious, sensed features
—many abstractions based on parts of objects and features of these parts —"arms akimboetc." —many piles —can resort many times drawing new relationships each time —groups formed represent minimal conceptual distance from properties of the objects —relative differences are marked by the ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences			ous features	
jects and features of these parts			-many abstractions based on parts of ob-	-few abstractions-free association stimu-
			jects and features of these parts	lated by stimuli
-many piles -can resort many times drawing new relationships each time -groups formed represent minimal conceptual distance from properties of the objects -relative differences are marked by the ratios of the shorter and longer sides -organization of words for commitment to memory based on varied types of relationships -moun-noun sequences; verb-verb sequences	Sigel Test	of Conceptual Style	-"arms akimbo etc."	-"two boys etc."
can resort many times drawing new relationships each time groups formed represent minimal conceptual distance from properties of the objects relative differences are marked by the ratios of the shorter and longer sides organization of words for commitment to memory based on varied types of relationships moun-noun sequences; verb-verb sequences	Figure Sor	rt Tests	-many piles	—few piles
tionships each time —groups formed represent minimal conceptual distance from properties of the objects —relative differences are marked by the ratios of the shorter and longer sides—organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences	Behavior 5	Sorting Test	-can resort many times drawing new rela-	-cannot resort-most obvious relationship
—groups formed represent minimal conceptual distance from properties of the objects —relative differences are marked by the ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences —good	Object Sor	ting Test }	tionships each time	remains constant
tual distance from properties of the objects —relative differences are marked by the ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences —good	Photo Sor	ting Test	-groups formed represent minimal concep-	-groups formed represent greater concep-
jects —relative differences are marked by the ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences —good	Pettigrew'	s Category Width Test	tual distance from properties of the ob-	tual distance from the properties of the
 relative differences are marked by the ratios of the shorter and longer sides organization of words for commitment to memory based on varied types of relationships moun-noun sequences; verb-verb sequences good 	,		jects	objects
ratios of the shorter and longer sides —organization of words for commitment to memory based on varied types of relationships —noun-noun sequences; verb-verb sequences —good	Geometric	Form Drawing Test	-relative differences are marked by the	-little perception of relative differences
organization of words for commitment to memory based on varied types of relationshipsnoun-noun sequences; verb-verb sequencesgood	,	,	ratios of the shorter and longer sides	
memory based on varied types of relationships —noun-noun sequences; verb-verb sequences —good	Memory C	Jrganization	-organization of words for commitment to	organization of words functional and in-
tionships —noun-noun sequences; verb-verb sequences —good			memory based on varied types of rela-	ferential
noun-noun sequences; verb-verb sequencesgood	:	•	tionships	
pood—	Word Asso	ociation	sequences; verb-verb	-meaning critical
pood—	,		dneuces	-inferential sequences
poog-	Psycho-ph	ysical Judgments requiring selec-		-recall functionally related words
	tive atte	ention (facilitation-inhibition phe-	poo8—	poor
Embedded Figures Tests, Size Estimation Tests, etc.	nomena) e.g.		
Tests, etc.	Empedded	Figures Tests, Size Estimation		
	Tests, e	t :		

APPENDIX A-Cont.

Test	Conceptual Styles	al Śtyles
	Analytic	Relational
Perceptual Vigilance	-high ability to detect changes in monoto-	-low ability to detect changes in a monoto-
	nous but constantly changing perceptual	nous constantly changing perceptual field
Serial Learning	categorical remones	related words
California Test of Mental Maturity	enalytic scores high on non-language sec-	-analytic scores low on non-language sec-
•	tions	tions
What is learned (parts as whole)	attaches verbal labels to parts as well as	-attaches verbal labels only to relevant
	whole of geometric designs	wholes
Stability of Conceptual Style after Entry	stable	-creation of more analytic responses and
into School		reduction of relational responses
TAT	-relatively constricted stories containing	-much creative thematic material, little
	much description of the properties of the	sensitivity to properties of the stimuli
	stimuli and minimal creative thematic	
	material.	
	-stories close to physical properties of the	(wide equivalence ranges)
	pictures (equivalence ranges close)	
Rorschach Responses	-indistinct perceptions infrequent	-indistinct perceptions frequent
	-high stimulus differentiation	-minimal stimulus differentiation
	-attends to ambiguous projections of stim-	-ignore ambiguous portions of stimulus
	in .	
	-fewer human responses, whole responses,	-project more life and activity into the
	human vs. mammalian animal responses,	inkblots
	human movement responses, color re-	
	sponges and extensor vs. flexor responses	
Reaction Time	-greater-more time is necessary for scan-	-less-time required for response to global
	ning	characteristics is less
	-attitude more reflective	-response appears impulsive

APPENDIX A-Cont.

	Conceptual Styles	Relational	-dependent on their families as adults	-less concerned with the acquisition of	recognition goals —not confident of ability to solve intellec-	tual problems		-not motivated to achievement goals		-categorization of statements concerning	behavior has a low degree of differentia-	tion	—poor	•	constricted		-ineffective use of primary process think-	ing, difficulty in inhibiting irrelevant, overlearned, or highly compelling motoric	responses (e.g. reading the words while verbalizing the names of the colors)		-short concentration span	shallow concentration		-easily distracted			-low perceptual vigilance
APPENDIX A-Cont.	Concep	Analytic	reluctant to be dependent on family and	inendsstriving for social recognition	-concern of intellectual mastery		—confident in their approach to challenging intellectual tasks	-motivated to obtain achievement oriented	goals	-categorization of statements concerning	behavior is highly differentiated		poos		nexible	7008	enective use of primary process learning	rapid response			-can sit still long time	-deep concentration (stimulus remains	;	-not easily distracted by non-relevant	; •••	e.g. high perceptual vigilance; notice	small changes in moving stimulus
SPR	Z Test	G, 1	S Verbal Content in Personal Interviews									Tolerance for Unrealistic experiences (e.g.	simulation of the effects of motion when	Constricted Flexible Control	Impulse Control	e o Stroon's Color Word That	re. Strop 3 Color Mola Test			Learning Related Characteristics	Attention Span	Concentration Depth		Distractioning	Derceptus Vinlence	referration Against	

PPENDIX A-Cont

lest	Concept	Conceptual Styles
	Analytic	Relational
	-can do above task without utilitarian purpose	-task considered irrelevant
Intensity of Attention	deep	-shallow
Kelated School Behaviors	-sees teacher as a source of information, not individual	-sees teacher as individual
	-sees teacher as appendage to a problem	
	-persistent in task orientation	-easily distracted from task
	-confident in approach to intellectual tasks	-lacks confidence in ability to solve intel-
	•	lectual problems
Optional Reading (contact)	-motivated to achievement related goals	-not motivated to achievement
Preferred Classroom Illustrations (content)	—reality	fantasy
Related Personality Characteristics	-stimulus centered activity does not an	fantasy, humor
	quire an affective response	of Deople and objects requires an affective
	:	response
	-requires detachment, concentrated atten-	-global orientation does not require long
		or concentrated attention
	-belief that relationships are "out there"	—learning is a social experience —belief that significant relationships are
	in the stimulus	product of self and others
	—a faith in processes and natural laws	specific causation does not rest on natural
•	-a willingness to listen attentively, to dif-	Paws
	ferentiate subtle meanings in words, a	Francis Constant more on Schmulus
	desire to look for reasons and processes,	
	sults	

APPENDIX A-Cont.

	Conceptual Styles	al Styles
,	Analytic	Kelational
d Personality Characteristics-Cont.	-ambitious	—passive
	—independent —high spontaneous pseudo-motor reactivity	—less labile pseudo-motor reactivity —subjective
	—confident of control over the environment	—sense of powerlessness
	focus on rules of role performance not in-	
	dividual performance —confident in new social situations	-anxious in new social situations
		—acts as though expecting rejection by new associates
	preference for complexity	-preference for simplicity
	preference for social distance	—preference for social integration
nor Flasucity	נפופר ווופ פתפרר סז זחופוזפונות אינווות אונווות אינווות אונווות אונווות אונווות אינווות אינווות אונווות אינווות אונווות אונוות אונות אונוות אונוות אונוות אונוות אונות אונות	mediate perceptual experience —difficulty in inhibiting reactions to task
		irrelevant cues
		-behavior is more malleable in the face of continual changes in the stimulus field
behavioral Correlates of Conceptual	-reflective attitude	-impulsive
le	-a tendency to differentiate experience	—less likely to differentiate complex stimulus situation
	-ability to resist the effects of distracting	-more reactive to external stimuli
	stimuli	
	—able to become oblivious of external sur-	-impulsively aggressive
		—less likely to withdraw from the group to
		Wolk on a task
	sedentary	—easily angered by minor frustrations
	—capacity for sustained attention	-short attention span
		affectionate
		—rarety piayed alone as ciniuren —colorful vocabulary
		-easily give up on different tasks
		1

APPENDIX A-Cont.

Test	Concept	Conceptual Styles
	Analytic	Relational
Language Style	-analytic abstraction	-descriptive abstraction
Lexical	—words have formal meanings	words have meanings specific to certain
Mode of Abstraction		contexts; they are concrete with much
	e.g. money—coins, cash, currency, etc.,	-e.g. money-green, bundle, trash, etc.,
	wine-port, sherry	wine-blood, slop, molasses
		-rules for new verbal selections tie actors
		to action, causes to results, means to ends
		-expressions are colorful
		—many idiomatic expressions
		-low level of generality
Use of Synonyms	-synonyms used	-few synonyms, greatly reduced overlap of
•		semantic ranges
		-a great variety of words specific to spe-
		cific situations or to certain characteristics
		or functions
Distinctive Feature Analysis	-"token into type" constructions few and	-"token into type" constructions common
	used for new developments	for old objects
	-depersonalized	-personified (reversal)
	-euphemisms not very common	-euphemisms and reverse euphemisms com-
		nom
	-word choices relate to bundles of fea-	-choices relate to individual features of ob-
	tures of objects or persons and to proto-	jects or individuals and to specific situa-
	typical situations	tions
	many forms offered for generalization and	-few mechanisms for generalization and
	comparison	comparison
	-change not too rapid comparatively	-rapid change in signifiers of the language
	-outer-centered orientation	-self-centered orientation
	-meaning is not dependent upon extra-	-meaning dependent on time, place, au-
	verbal context	thority, and other social relationships be-
		tween communicants
	critical analysis of meaning verbalized	-meaning embedded; not verbalized

APPENDIX A-Cont.

1.5	Conceptual Styles	al Styles
ı	Analytic	Relational
1065	elaborated code; grammatically complex	-restricted code; grammatically simple
•	—low predictability	-high predictability
	sentences of varied lengths	often unfinished: mor syntax
	-usually misned, good syndar	circul amenatities use of conjunctions
	—periods at ends of thoughts	
	-many subordinate clauses	delicate terms assumed to be stilled:
	-integrity of speech sequence	-mabuity to hold a formal subject turough
		a speech sequence
	-informational content has integrity	-disjocated informational content
	—much use of adjectives and adverbs	-rigid and limited use of adjectives and
		adverbs
	discretionary use of impersonal pronouns	-infrequent use of impersonal pronouns
	-reinforcement is direct and explicit	-sympathetic circulatory for reinforce-
		ment (e.g. "you know
General Characteristics	-verbally explicit	-not verbally explicit
	-verbal arrangement closely fits specific	-structure of speech is simple; the extra-
	referents	verbal component is a major channel for the transmission of individual qualifica-
		tions
	-verbal planning promotes a high level of	
	syntactic organization and lexical selec-	
	tion and delivery of explicit mean-	-meanings may be highly condensed
	ings is the major function of the code	
	the code facilitates the transmission and	speech is impersonal; it is not tailored to
	elaboration of the individual's unique ex-	fit a given referent
	perience	The second secon
	-the condition of the listener is not taken	-the intent of the listener is taken for
	for granted and the speaker is likely to	granted
	modify his speech in the light of the	
	special conditions and attributes of the	
	listener	

APPENDIX A-Cont.

General Characteristics—Cont. —code facilitates the verbal construction and exchanges of individualized or personal symbols —induces in speakers a sensitivity to the implications of separateness and differences and differences and differences and differences.	lytic	
<u> </u>		Relational
—induces in speakers a se implications of separate	e verbal construction individualized or per-	-the code facilitates the construction and exchange of communalized symbols
ences and maints to the	s a sensitivity to the parateness and differ-	
herent in a complex hierarchy for the	ences and points to the possibilities in- herent in a complex hierarchy for the	
organization of experience	erience	
—the ability to switch codes controls ability to switch roles	codes controls ability	—only single code available
Delivery —frequent pauses (hesitation phenomena)	nesitation phenomena)	-little hesitation; highly fluent
Articulation —clear, cool deliberate	te	-articulatory clues reduced; sloppy; mean- ing carried in extra verbal channels